

# Team Ministry Action Plan (TMAP)

A **Ministry Action Plan** is a 'living document' that identifies specific ministry goal(s) and charts an intentional pathway to move from the current ministry conditions towards the stated goal(s).

A **TMAP** is a MAP that is developed by and for the entire team. The TMAP will identify the ministry goal(s) and chart the agreed upon pathway towards these goals for the entire team.

Like a travel map, a TMAP outlines where you are, the target destination, and how to get there.

It is a tool for strategic planning, not just a to-do list or a calendar. Use it as an opportunity to discern together and make intentional decisions about how the congregational will join Jesus' ministry in this season. What healthy church goals will the leadership team commit to for the coming year? How will each avenue contribute to these healthy church goals? How will day to day rhythms of ministry be aligned with the long-term mission/vision of the congregation and Church and the short-term Healthy Church goals.



TIP: Consider **SMART** goals

**S**pecific

**M**easurable

**A**chievable

**R**elevant

**T**imebound

# TEAM

## Congregation Mission/Vision:

What is the high priority Healthy Church goal(s) for the congregation overall that the team will lead together towards (all avenues will be unified in movement towards this goal)?

GOALS	Action Items	Point Person	Target Completion Date
	1. 2. 3. 4. 5.		
	1. 2. 3. 4. 5.		

## PASTOR AVENUE

Consider the following goals:

1. High priority Healthy Church goals for pastor: *(How will these goals support congregational HC goals?)*
2. Team goal(s): *(Key goals for team: what does the team need to achieve together to move towards the congregational goals?)*
3. 4Es – Avenue Champion development goal(s): *(How will pastor employ 4Es with team?)*
4. Personal development goal(s):

GOALS	Action Steps	Point Person	Target Completion Date
	1.		
	2.		
	3.		
	4.		
	5.		
	1.		
	2.		
	3.		
	4.		
	5.		

# FAITH AVENUE

Consider the following goals:

1. Priority Healthy Church goal for Faith Avenue: *(How will these goals support congregational HC goals?)*
2. Avenue team goals: *(What areas of growth will help the team achieve the above goals?)*
3. Maintenance Avenue rhythms/activities/events: *(What goals do you have for already established avenue rhythms/activities/events?)*
4. New/refined Avenue rhythm(s)/activities/events: *(What goals do you have for avenue rhythms/activities/events that will happen for the first time or have significantly changed?)*

FAITH AVENUE GOALS	Action Steps	Point Person	Target Completion Date
	<ol style="list-style-type: none"> <li>1.</li> <li>2.</li> <li>3.</li> <li>4.</li> <li>5.</li> </ol>		
	<ol style="list-style-type: none"> <li>1.</li> <li>2.</li> <li>3.</li> <li>4.</li> <li>5.</li> </ol>		

# HOPE AVENUE

Consider the following goals:

1. Priority Healthy Church goal for Hope Avenue: *(How will these goals support congregational HC goals?)*
2. Avenue team goals: *(What areas of growth will help the team achieve the above goals?)*
3. Maintenance Avenue rhythms/activities/events: *(What goals do you have for already established avenue rhythms/activities/events?)*
4. New/renewed Avenue rhythm(s)/activities/events: *(What goals do you have for avenue rhythms/activities/events that will happen for the first time or have significantly changed?)*

HOPE AVENUE GOALS	Action Steps	Point Person	Target Completion Date
	<ol style="list-style-type: none"> <li>1.</li> <li>2.</li> <li>3.</li> <li>4.</li> <li>5.</li> </ol>		
	<ol style="list-style-type: none"> <li>1.</li> <li>2.</li> <li>3.</li> <li>4.</li> <li>5.</li> </ol>		

# LOVE AVENUE

Consider these goals:

1. Priority Healthy Church goal for Faith Avenue: *(How will these goals support congregational HC goals?)*
2. Avenue team goals: *(What areas of growth will help the team achieve the above goals?)*
3. Maintenance Avenue rhythms;/activities/events: *(What goals do you have for already established avenue rhythms;/activities/events?)*
4. New/refined Avenue rhythm(s)/activities/events: *(What goals do you have for avenue rhythms;/activities/events that will happen for the first time or have significantly changed?)*
5. Focus neighborhood goal(s): *(What goals will help you get to know your neighbors and neighborhood?)*

LOVE AVENUE GOALS	Action Steps	Point Person	Target Date
	1.  2.  3.  4.  5.		
	1.  2.  3.  4.  5.		

# Extra Goal and Action Plan Sheets

Print as many of these as necessary for the team, the pastor, and the three Avenues.

GOAL	Action Steps	Point Person	Target Date
	<ol style="list-style-type: none"><li>1.</li><li>2.</li><li>3.</li><li>4.</li><li>5.</li></ol>		
	<ol style="list-style-type: none"><li>1.</li><li>2.</li><li>3.</li><li>4.</li><li>5.</li></ol>		